



منتدى الأعمال والاستثمار العراقي - الأوروبي السنوي
Annual Iraqi-European Business & Investment Forum
Athens, 21 – 22 April 2016



الغرفة العربية اليونانية للتجارة والتنمية
ARABO-ΕΛΛΗΝΙΚΟ ΕΠΙΜΕΛΗΤΗΡΙΟ ΕΜΠΟΡΙΟΥ & ΑΝΑΠΤΥΞΕΩΣ
ARAB-HELLENIC CHAMBER OF COMMERCE & DEVELOPMENT



AACC

جوفست التجارة العربية النمساوية
austro-arab chamber of commerce
österreichisch-arabische handelskammer

EXPORTING THE AUSTRIAN DUAL SYSTEM KNOW HOW

The Dual Education System in Austria

*21 April 2016
Athen- Greece*

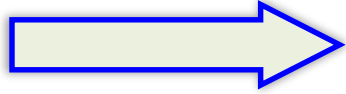
21 April 2016



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204 Apprenticeships in Austria

Job  Profession

We offer
Facilitation, enhancement and if necessary
establishment of the **Apprenticeship System's**
and Vocational Training's institutions in
interested Arab Countries



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Apprenticeships

Banker

dental technician

cake and pastry baker

insurance broker

Cook

pharmatechnology

professional photographer

painter and coating technician

hairstylist and wigmaker

aircraft engineering

blacksmith

electrical engineering

Cooper

sculptor

bookbinder

Joiner

Ceramist

garden and park design

OPTICIAN



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Apprenticeships

road servicing specialist

shipbuilder

textile printer

travel agency assistant

installations and building technology

agricultural machinery engineer

Tailor

real estate agent

Florist

wholesale trader

floor layer

Metal processor

orthopaedic shoemaker

Sculpture

underground construction worker

Surgical Instrument Maker

legal office assistant

legal office assistant

Conditions – Public Sector

- + political **commitment** to reform the system → support by the responsible ministries and authorities
- + political **understanding**, that a reform of the system is more than a short-term fight against youth unemployment
- + integration in the existing educational system



HELPFUL IN THE PILOT PHASE

- + legal basis, that allows practical work experience (internships)
- + high personal commitment of some “drivers” (representatives of companies and public authorities)
- + partner companies from Austria in the destination country
- + support by the regional representatives of Austrian Economic Chamber



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Conditions

- in certain circumstances changing political responsibilities
- administrative and responsibility structures (e.g. regional autonomy)
- **recognition of the workplace as an environment which facilitates learning**
- Capacity Building: establishing of participation structures for the different stakeholders involved in apprenticeship training: companies, representation of employees, governmental authorities (Social Partnership)
- establishing of a committee that brings together the different stakeholders and definition of the tasks, rights and duties of this committee
- definition of the basic model of the apprenticeship system
- legal recognition and definition of the dual system and definition of the tasks, rights and duties of different players
- **transfer from the project to the system**



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Practical Challenges

- decision for two or three training occupations, agreement between the companies
- cooperation between competitors in the project
- resistance of the school-system, if not integrated
- establishing and fitting of a part-time vocational school
- learning- and training-materials in the mother tongue of the apprentices
- fitting the companies for the training
- competent and experienced trainers (train the trainer activities)
- support of the parent company
- binding of the apprentices and the professionals to the company
- attractiveness for young people & **parents** >> recruiting of young people



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Thank you for you attention

By SG. Mouddar KHOUJA

21 April
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