



Archirodon Group

2025



DEEP TUNNEL, UAE, 2023



Est. 1959

Diversified International
EPC Contractor

10,000+



Employees in 2024
Employee base of more
than 50 nationalities

400+



Major projects undertaken
Projects since the company was
established

30+

Countries



6 Fabrication Yards
in 6 countries



Regional Offices, Local Offices and
Projects in more than 30 countries
globally

Over 5,000 units of Plant & Equipment,
and 200+ floating

~\$1.5bln



Revenues in 2024 (expected)

ARCHIRODON, a global engineering and construction group with long-lasting relationships, has earned a reputation as a reliable international contractor for more than half a century in the EPC market, and aims to continue creating value to its stakeholders and sustainable solutions for communities by executing complex EPC projects worldwide that will improve the future of next generations.

Archirodon Group

Two Greek leading construction firms merged in 1959 to form ARCHIRODON that delivers Engineering & Construction excellence through a wide range of services covering the full project lifecycle across markets, from Front-End Engineering to Execution and O&M for Energy, Marine & Infrastructure and Governmental projects.

As ARCHIRODON, we seek to be the preferred EPC choice of our customers by achieving superior performance and delivering great results for them, their communities and our people.

We are driven by the values of Integrity
Transparency
Health & Safety Excellence
Passion for our work
Care for developing successful people

E-thos / pronounced ēthos / gr. ἦθος [noun] describing characteristic spirit of a culture, era, or community, as manifested in its beliefs and aspirations



ZIRKU ISLAND, ABU DHABI, UAE, 2016

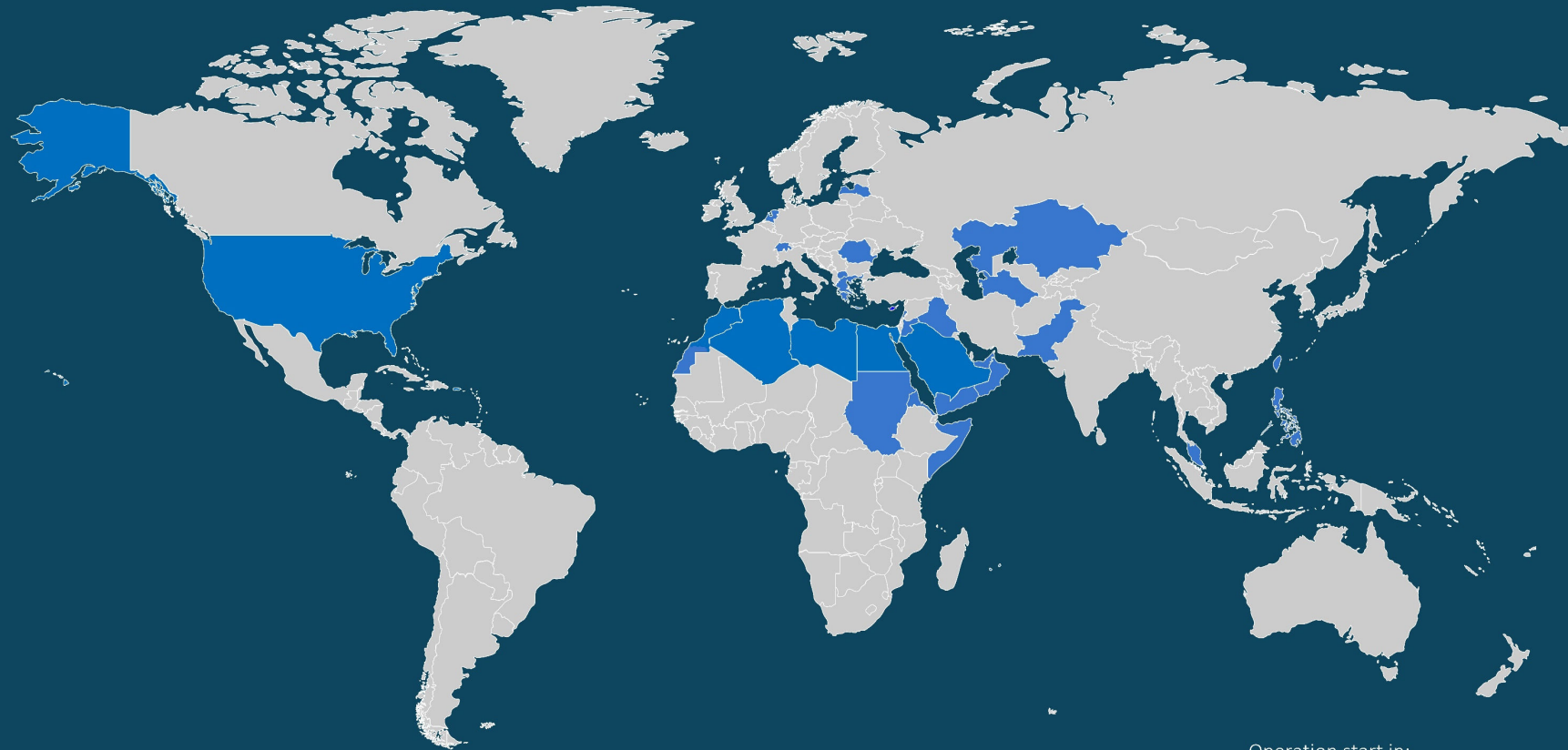


Company Profile



Over 60 years of experience

Archirodon has gradually established operations globally and keeps expanding



Founding of ARCHIRODON

Operation start in:
Libya, Lebanon & KSA

1959 - 1969

1970 - 1979

Operation start in UAE
Business Expansion in
Security & Defense

Operation start in:
Oman, Yemen, Egypt,
Jordan, Philippines,
Sudan

1980 - 1989

1990 - 1999

Business Expansion in Oil
& Gas and Power &
Water
Operation start in:
Kuwait & Bahrain

Operation start in:
Qatar, Singapore, Kazakhstan,
Romania, Pakistan, Latvia, Malta
Major awarded contracts: Palm
Island & Khalifa Port

2000 - 2009

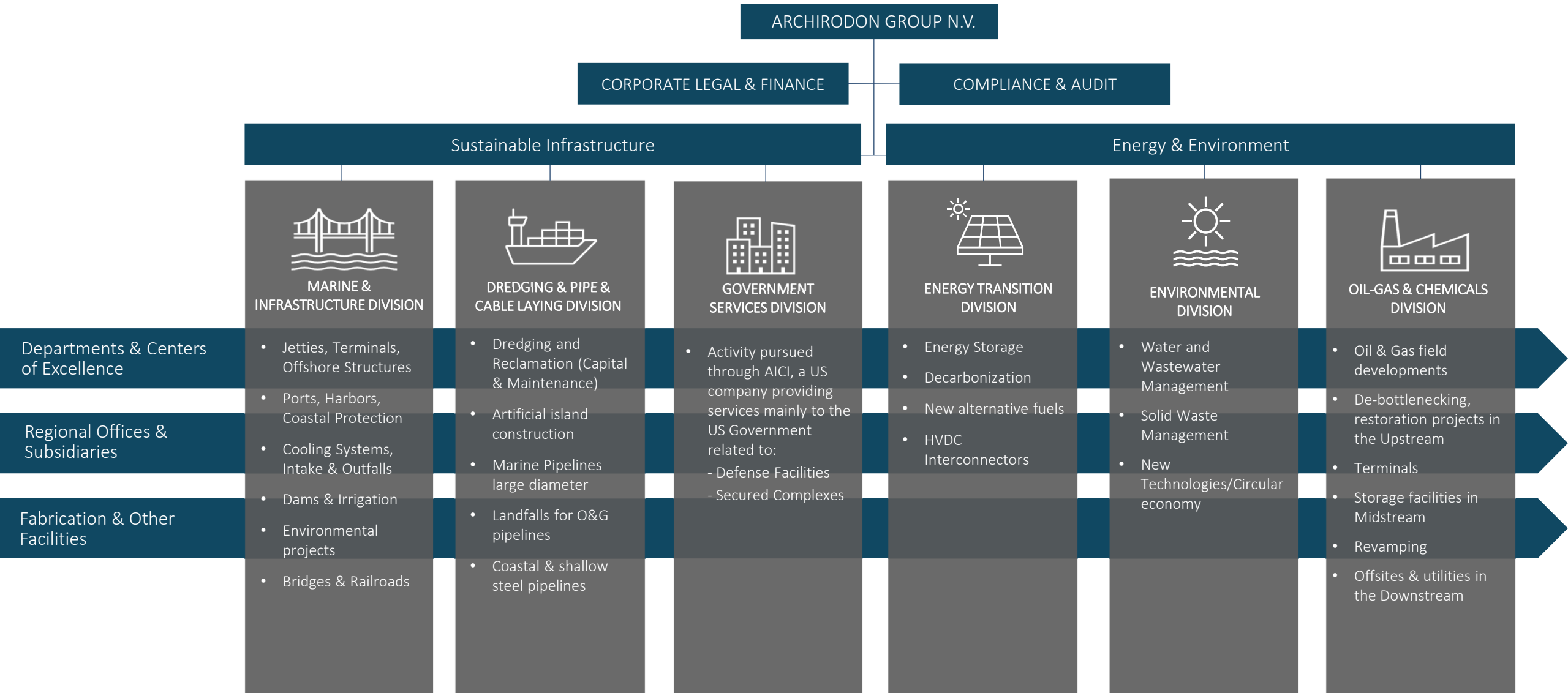
2010 - 2019

Operation start in:
Morocco, Djibouti, Taiwan,
Turkmenistan, Mauritius
Founding of SemArco
Acquisition of Archipetrol
Investment in EKME

2020 - 2024

Major awarded contracts:
Laayoune port, Etihad Rail 2F1,
NEOM Spine Infrastructure
Tunnels & Oxagon port T2

Archirodon's structure with proven achievements and constant expansion



Collaborations with some of the largest organizations in the world

 <p>NEOM Company</p>	 <p>The Rig - Oil Park Development Co</p>	 <p>Total</p>	 <p>Eni S.p.A</p>	 <p>Abu-Dhabi Department of Municipal Affairs</p>	 <p>DP World Multinational Logistics</p>	 <p>Abu-Dhabi National Oil Company</p>
 <p>Abu-Dhabi Ports Company</p>	 <p>Electricity Authority of Cyprus</p>	 <p>Cyprus Ports Authority</p>	 <p>General Authority of Alexandria Port</p>	 <p>Mobil Corporation</p>	 <p>Drydocks World Dubai</p>	 <p>Dubai Municipality</p>
 <p>Dubai Aluminum</p>	 <p>Dubai Supply Authority</p>	 <p>Egyptian Electricity Holding Company</p>	 <p>National Railway Etihad Rail</p>	 <p>Marafiq HQ</p>	 <p>Middle East Oil Tankages & Pipelines</p>	 <p>Middle East Oil Refinery</p>
 <p>Ministry of Transport and Communications Oman</p>	 <p>Naval Facilities Engineering Command, Atlantic</p>	 <p>Mauritius Ports Authority</p>	 <p>Qatar Rail</p>	 <p>Nahkeel Properties</p>	 <p>Office National de l'Electricité et de l'Eau Potable, Morocco</p>	 <p>Office Chérifien des Phosphates</p>

in the Middle East, the USA, Africa and Europe

 <p>North Caspian Operating Company</p>	 <p>Oman-India Fertilizer Company, Oman</p>	 <p>Oman LNG LLC. الشركة العامة للغاز الطبيعي المسال ع.م.م</p>	 <p>Red Sea Gateway Terminal</p>	 <p>Red Sea Ports Authority</p>	 <p>Ergo OSE S.A.</p>	 <p>FODSA Central Macedonia Greece.</p>
 <p>Royal Dutch Shell</p>	 <p>Suez Canal Container Terminal</p>	 <p>Kingdom of Saudi Arabia Royal Commission</p>	 <p>Saline Water Conversion Corporation</p>	 <p>Saudi Arabia Ports Authority</p>	 <p>Aramco Saudi Arabia</p>	 <p>Saudi Electricity Company الشركة السعودية للكهرباء نعمل بأمان من أجلكم</p>
 <p>Saudi Arabia Railways Organization</p>	 <p>Foundation Phosboucrac Morocco</p>	 <p>Qatar Petroleum</p>	 <p>Shuaibah Independent Water & Power Project</p>	 <p>Red Sea Global</p>	 <p>Federal Government U.S.A.</p>	 <p>U.S. Agency for International Development.</p>
 <p>Chevron Corporation</p>	 <p>Damietta Port Authority</p>	 <p>United States Army Corps of Engineers</p>	 <p>Yanbu Aramco Sinopec Refining Company</p>	 <p>Amaala</p>		



Archirodon Today



KHALIFA PORT, ABU DHABI, UAE, 2010



Archirodon Divisions



Marine & Infrastructure



Government Services



Dredging & Pipe and Cable Laying



Oil & Gas and Chemicals



Environmental



Energy Transition



Archirodon's commitment to



Diversity & Inclusion, Communities

- Promoting D&I to encourage under-represented groups across our **10,000+ employees** of **50+ nationalities**
- Facilitating growth in communities around the projects while improving their socio-economic aspects with a **focus on the local content**
- **0 Community complaints**



Quality, Health & Safety

- Established Integrated Management System, embracing the requirements of ISO 9001 (Quality), ISO 29001 (Oil & Gas), ISO 14001 (Environmental), ISO 45001 (Occupational, Health & Safety) and ISO 37001 (Anti-Bribery)*
- More than 10 HSE Performance Awards in 2023, highlighting the Excellence in our operations.
- **No Loss Time Injuries (LTI)**
- More than **32M manhours** worked p.a.
- More than **130k hours of Health & Safety training** p.a.

*For further information on the Anti-Bribery Management System, please refer to the Important Note at the end of this presentation and visit Archirodon's website

Archirodon's commitment to safeguarding the environment we operate in



Dedicated to environmental protection with sensitivity to unique site conditions, nature and biodiversity, strengthened by 26 environmental campaigns in 2023.

Our actions:

- **Zero Major (Tier 2/3) Environmental Incidents**
- **COP27 & COP28 participation**
- **Waste Management:** Reduction of generated waste through best applied techniques to maximize diversion of waste from landfill
- **Recycling in 2023:**
 - 296.000 litres of waste lubricant oil
 - 500 pieces of lead acid batteries
 - 7,600 tons of solid non-hazardous waste in 2023



Protection of sensitive environments: Ras Ghanada Reef, UAE; North Caspian Sea etc.)”

- **Monitoring & reporting of:**
 - Water consumption and waste generation
 - Greenhouse Gas Emissions (GHG) - Scope 1 & 2
 - Marine megafauna in projects with environmental sensitivities
- **Marine Life Protection** at our operational sites through environmental surveillance programs
- **Awareness raising** of ecological conservation on local biodiversity through trainings
 - > 22k hours of Environmental training in 2023
- **Energy Efficiency:** Introduction of solar panels, energy efficient systems and construction equipment
- **Introduction of indigenous plant species** with higher survival rates to enrich the ecology and biodiversity of each area
- **Presence of Ecologists and Protected Species Observers** in projects with sensitive environmental communities (corals, protected species, mangroves etc.)

In-house Engineering & Fields of Expertise

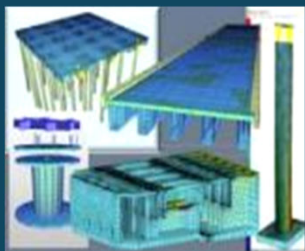
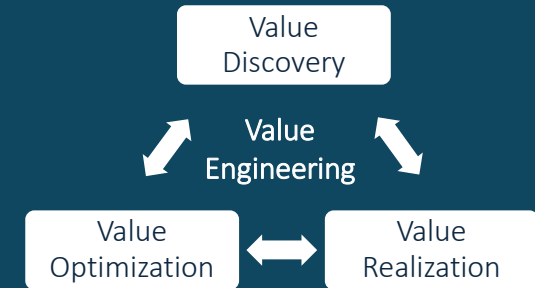
A fundamental pillar of ARCHIRODON, that safeguards Company's and Customers' interests by accumulating and organizing design/engineering and construction experience for more than six decades, supporting Company Functions & Divisions in full.

More than 180 Multidisciplinary Design Engineers deliver 300,000 hours of consultancy/engineering services p.a.

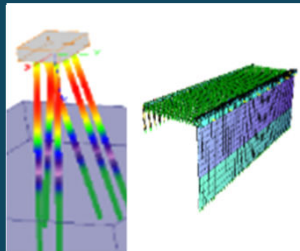


Specialized Engineering and Contracting Company, offering full range of high-quality multidisciplinary engineering services in the O&G, Energy and Industrial sectors.

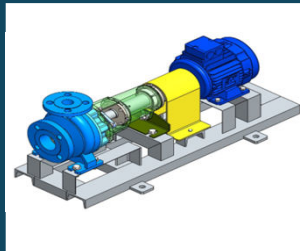
More than 40 years of experience in complex projects, from conceptual design (CD) to detailed engineering design (DED), construction management (Cm) and supervision (Cs).



Civil & Structural



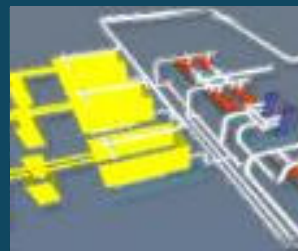
Geotechnical



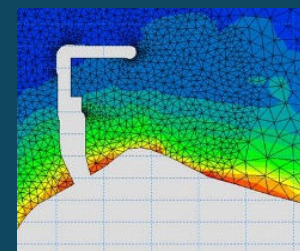
Mechanical
(rotating & static)



Instrumentation
& Automation



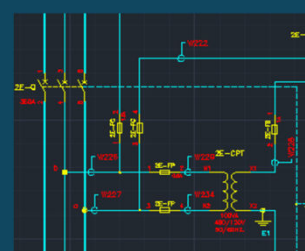
Piping Stress



Port, Marine & Coastal



Process



Electrical

Self-owned equipment for offshore and onshore operations

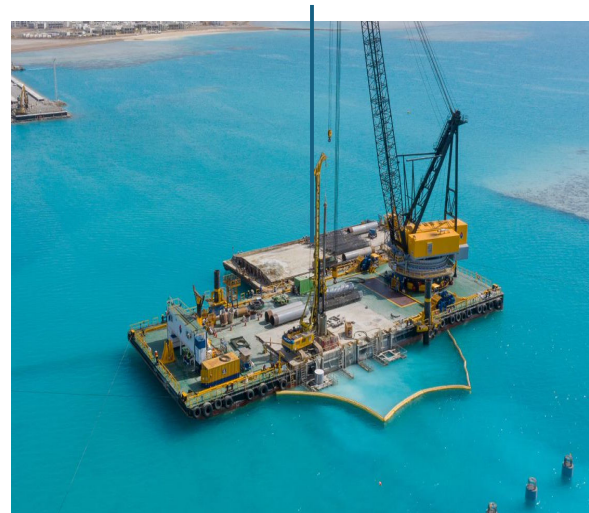
Marine Equipment

More than 200 marine / floating equipment

More than 100 diving equipment

Land Equipment

More than 5,000 units of land equipment



Strategically located fabrication yards

- 6 Fabrication and Facility yards in 6 countries (UAE, KSA, GRE, CYP, KAZ, EGY)
- Total Surface Area: 1,100,000 m² (incl. 150,000 m² marine ports)
- Steel fabrication, blasting and painting
- Machinery and equipment maintenance
- Marine ports for berthing, servicing, dry-docking of marine equipment
- Rail sleeper and rail welding plant
- Concrete block factory



Power and Oil & Gas subsidiaries/affiliates



- Engineering and Design in the Oil & Gas sector (formerly Technipetrol Hellas, a Technip FMC subsidiary)



- Fabrication and module assembly for Oil & Gas, Power, Chemicals and Water projects



- Detailed engineering and specialized fabrication for Oil & Gas, Power, Industrial projects, Pipelines, Wind Towers and foundation, and Offshore platforms



Marine & Infrastructure Division

With a reputation as one of the top marine contractors internationally, Archirodon can undertake the completion of demanding offshore-related projects. Infrastructure scope including bridges, roads and railroads constitute another important sector in which the company possesses remarkable experience and capabilities.

Key Highlights

- Over 200 Marine related Projects completed
- Over 45 main Bridges, Roads & Railroads executed
- Over \$50 Billion cumulative current value of contracts
- Projects in 18 countries, 2 Oceans and 5 Seas
- Own fleet of major Marine and Land equipment
- R&D capability to design and manufacture specialized equipment
- World-class workforce, trained across the years and projects
- Total length of breakwaters, revetments and berthing facilities exceeds the length of Grand Canyon
- Railway networks long enough to connect Germany to Morocco



Palm Island, Dubai UAE



Sheikh Zayed Bridge, Abu Dhabi, UAE



Zirku Island & Runway, UAE



Shurayrah Bridge, KSA



Oil & Gas & Chemicals Division

Archirodon diversified capabilities include projects in the industrial energy field, delivering turnkey solutions to the Oil & Gas and Power and Water Sectors for more than 30 years.

Key Highlights

- Over 130 energy related projects in 11 countries
- Over \$15 Billion with cumulative current value of contracts
- Working with major NOCs and ICCs
- Cumulative capacity of power plants enough to provide electricity for the entire population of the Netherlands



Conversion of Habshan-3 NGL Compressor,
Abu Dhabi, UAE



Yanbu Export Refinery Project - NGL
Terminal Facilities Package, KSA



Yanbu NGL Terminal Facilities (SP-7),
KSA



EPC Works for a Jetty at
Hamriyah Free Zone, UAE



Environmental Division

The division focuses on key areas such as Water, Wastewater, and Solid-Waste management implementing advanced technologies and embracing the principles of circular economy as well as the production of energy from waste and biogas, underscoring a commitment to sustainable practices.

Key Highlights

- In consortium for the construction of the biggest desalination plant in the world – Ras al Khair, 1M. m3/day
- PPP of a 68,000 tons/ per year solid waste treatment plant in Greece



RAS AL KHAIR Desalination Plant,
KSA



MADINAH-YANBU M.S.F. Desalination Plant,
Yanbu, KSA



Desalination Plant And Potable Water Storage
Tanks At Halul Island, QATAR



PPP Solid Waste Treatment Plant,
Serres, GREECE

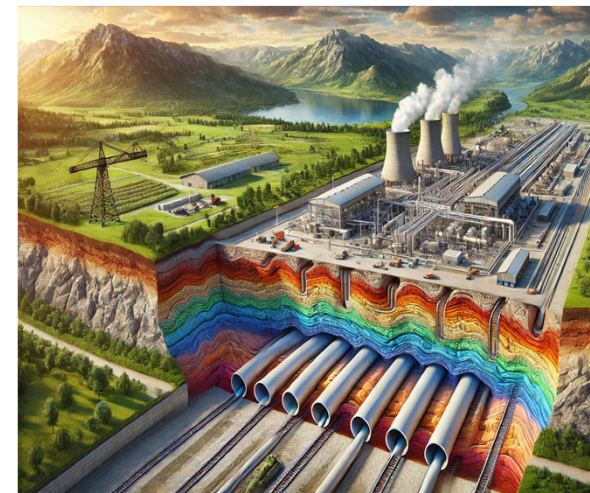


Energy Transition Division

Key Highlights

Through our continuous effort in supporting the global energy transition, we develop, invest and implement projects related to solar, on- and offshore wind, biofuel, e-fuel, carbon capture and storage, green hydrogen, BESS and pump storage.

- More than 2GW RES projects and developments assigned since 2020
- Over 300MW of PV completed within 2024 in Greece
- Biggest single PV project in Greece-ENIPEAS (560MW)
- Early Development of Floating Offshore wind farms in Greece





Dredging & Pipe and Cable Laying Division

Archirodon has a long-standing presence in the dredging, marine pipe and cable laying segment offering a wide range of capabilities with its diverse fleet of equipment utilizing pioneer underwater and custom-built solutions for the specific needs of clients.



Key Highlights

- Over 150 related projects
- In 17 countries, 2 oceans and 5 seas
- Utilizes 16 main dredging / pipe laying units
- Over \$25 Billion cumulative current value of contracts
- Registered member of the International Pipeline & Offshore Contractors Association



Red Sea Dredging, KSA



Ras al Khair Power & Desalination Plant,
Phase 1, Jubail, KSA



Marine Channel Maintenance Dredging,
Prorva, KAZ



Al Dabbiya Surface Facilities, Abu Dhabi,
UAE



Government Services Division

Archirodon through AICI has been collaborating with US Government entities providing services mainly related to:

- Embassies & Secured Complexes
- Camp sites & Maintenance Facilities

Key Highlights

- Over 100 projects
- Worldwide experience covering 18 countries
- Over \$10 Billion cumulative current value of contracts
- PM capabilities combined with local outsourcing
- Design & Build experience in LEED certified high-end buildings (US Embassies)
- Decades-long experience in the application of US defense security standards



Bucharest Embassy, RO



Millenium Village Facilities, QA



Riga Embassy, LT



Valetta Embassy, MT

WHAT MAKES ARCHIRODON UNIQUE



Integrated approach to the project lifecycle

from Engineering and Design to Procurement, Construction and Commissioning provides the highest values to the Clients' assets



Blending of industry expertise

across our divisions and functions maximizes collaboration and know-how sharing for successful executions of complex EPC projects



In-house Engineering

with subject matter experts addresses the multidisciplinary engineering needs and covers the full spectrum of EPC projects



Dedicated R&D teams to create innovative

engineering and construction Solutions
To increase efficiencies



Optimized mix of self-performance and subcontracting

focusing on executing key project elements utilizing own resources



Established local presence

with offices in various countries ensures close cooperation with our clients and the knowledge transfer to the community



Strategically-located fabrication facilities

providing modular construction options for the oil & gas and energy sector



Company-owned fleet of specialized equipment

readily available to meet the demands of challenging onshore and offshore projects

65^{years}



ARCHIRODON

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Important Note

Anti-Bribery Management System Overview

The company has developed an antibribery management system and is committed to conducting business with integrity and transparency, with a zero tolerance policy for any act of bribery or corruption.

- Archirodon uphold the highest standards of ethical conduct
- Bribery in any form is strictly prohibited
- Compliance with anti-bribery laws and regulations is mandatory
- Avoiding conflicts of interest to maintain trust and integrity

Gifts & Hospitality

- Clear guidelines on accepting and offering gifts or hospitality
- Transparency and accountability in all transactions

Whistleblowing Communication Channel

- Safe and confidential reporting mechanisms
- Employees can report concerns without fear of retaliation
- Direct link for reporting: <https://report.whistleb.com/en/archirodon>

Ensuring Compliance

- Zero tolerance towards bribery and unethical behavior
- Strict enforcement and disciplinary actions for violations
- Commitment to fostering a culture aligned with our values

All related policies are available on the ARCO Website here: <https://www.archirodon.net/about-us/ethics-compliance/>